



Veneta's Downtown Farmers' Market Community Guidelines

Inclusivity

We are a community of, and in solidarity with, people of every ability, age, body size, caste, class, color, education, ethnicity, gender identity and expression, immigration status, language, level of experience, mental and physical health, national origin, nationality, neurotype, occupation, personal appearance, race, religion, socio-economic status, sex, and sexual identity and orientation.

We expect everyone who participates in this space to treat others with dignity, civility, consideration, and respect.

We always try to:

- Demonstrate empathy and kindness
- Be mindful of others' time and capacity
- Give and accept constructive feedback
- Speak and act from our own experience
- Be aware of cultural and linguistic differences

We do not tolerate hate and discrimination.

We do not engage in bullying and harassment, or disruption of other community participants.

We do not engage in misinformation and disinformation, or disrupting the experience of others.

While we engage in proactive maintenance and provide mediation tools, we encourage you to **report violations**, and we may take action.